The Honorable Robert J. Bryan 1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT 8 WESTERN DISTRICT OF WASHINGTON 9 STATE OF WASHINGTON, CIVIL ACTION NO. 3:17-cv-05806-RJB Plaintiff, 10 DECLARATION OF LA ROND BAKER IN SUPPORT OF 11 PLAINTIFF STATE OF WASHINGTON'S MOTION FOR 12 THE GEO GROUP, INC., SUMMARY JUDGEMENT ON MINIMUM WAGE ACT CLAIM 13 Defendant. AND DEFENDANT THE GEO GROUP, INC.'S PREEMPTION 14 **DEFENSE** 15 16 Under penalty of perjury under the laws of the United States of America I, La Rond Baker, 17 certify that the below is true and correct: 18 1. I am over the age of 18 and competent to testify in this matter. 19 2. I am an Assistant Attorney General in the Wing Luke Civil Rights Division of the 20 Washington State Attorney General's Office and I represent the State of Washington in this matter. 21 3. Attached hereto as **Exhibit A** is a true and correct copy of The GEO Group, Inc.'s (GEO) 22 Responses to Washington's First Requests for Admissions (RFAs) dated February 5, 2018. 23 4. Attached hereto as **Exhibit B** is a true and correct copy of the Northwest Detention Center 24 (NWDC) 2014 Year End Report, used as Exhibit 36 in the deposition of Bertha Henderson, GEO-25 State 029834-59. Pursuant to the Protective Order, ECF 70, Exhibit B is filed under seal. 26 ATTORNEY GENERAL OF WASHINGTON DECLARATION OF LA ROND BAKER IN 1

DECLARATION OF LA ROND BAKER IN SUPPORT OF WASHINGTON'S MOTION FOR SUMMARY JUDGEMENT ON MINIMUM WAGE ACT CLAIM AND GEO'S PREEMPTION DEFENSE ATTORNEY GENERAL OF WASHINGTON Civil Rights Division 800 Fifth Avenue, Suite 2000 Seattle, WA 98104-3188 (206) 464-7744

- 5. Attached hereto as **Exhibit C** is a true and correct copy of the 2015 contract between Immigration and Customs Enforcement (ICE) and GEO, No. HSCEDM-15-D-00015, used as Exhibit 129 in the deposition of William McHatton, GEO-State 036825-7027. Pursuant to the Protective Order, ECF 70, Exhibit C is filed under seal.
- 6. Attached hereto as **Exhibit D** is a true and correct copy of the NWDC Facility History document, used as Exhibit 18 in the Federal Rule of Civil Procedure 30(b)(6) deposition of GEO, GEO-State 005744-48. Pursuant to the Protective Order, ECF 70, Exhibit D is filed under seal.
- 7. Attached hereto as **Exhibit E** is a true and correct copy of the NWDC Refusal to Work Form, used as Exhibit 103 in the deposition of Alisha Singleton, GEO-State 241573.
- 8. On February 1, 2019, Washington deposed William McHatton, a former GEO employee who worked for GEO from February 9, 2004 to August 28, 2018. McHatton Dep. 11:11-14. At the NWDC, McHatton served as compliance manager until 2010 when he was promoted to associate warden of security. McHatton Dep. 11:15-19. Attached hereto as **Exhibit F** is a true and correct copy of excerpts of the deposition transcript of William McHatton which have not been designated confidential by GEO.
- 9. On January 30, 2019, Washington deposed Bertha Henderson, an employee of GEO, who has worked at the NWDC since 2007 and has been Food Service Manager since June of that year. Henderson Dep. 19:1-19 (See Exhibit U). Attached hereto as Exhibit G is a true and correct copy of excerpts of the deposition transcript of Bertha Henderson that have been designated confidential by GEO. Pursuant to the Protective Order, ECF 70, these excerpts have been filed under seal.
- 10. Attached hereto as **Exhibit H** is a true and correct copy of the City of Tacoma Finance Department Certificate of Compliance, dated March 6, 2017, and used as Exhibit 11 in the Rule 30(b)(6) deposition of GEO.

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44. Attached hereto as Exhibit AP is a true and correct cop	y of
ted May 9, 2013 and used as Exhibit 57 in the deposition of	of B
DECLARATION OF LA ROND BAKER IN 7 SUPPORT OF WASHINGTON'S MOTION FOR SUMMARY JUDGEMENT ON MINIMUM WAGE ACT CLAIM AND GEO'S	
PREEMPTION DEFENSE	

1	used as Exhibit 55 in the deposition of Bertha Henderson, GEO-State 238991-92. Pursuant to the
2	Protective Order, ECF 70, Exhibit AW is filed under seal.
3	52. Attached hereto as <b>Exhibit AX</b> is a true and correct copy of the NWDC Detainee kitchen
4	worker hygiene and grooming standards used as Exhibit 4 in the Rule 30(b)(6) deposition of GEO,
5	GEO-State 003519.
6	53. Attached hereto as Exhibit AY is a true and correct copy of the NWDC Policy and
7	Procedure Manual, 4.4.5 Laundry Services, used as Exhibit 86 in the deposition of Alisha Singleton,
8	GEO-State 048841-43.
9	54. Attached hereto as <b>Exhibit AZ</b> is a true and correct copy of the NWDC Post Orders for the
10	Kitchen Officer Swing used as Exhibit 142 in the deposition of William McHatton, GEO-State
11	016065-90. Pursuant to the Protective Order, ECF 70, Exhibit AZ is filed under seal.
12	55. Attached hereto as Exhibit BA is a true and correct copy of a memorandum entitled
13	"Laundry POA," dated August 24, 2011 and used as Exhibit 146 in the deposition of William
14	McHatton, GEO-State 020014. Pursuant to the Protective Order, ECF 70, Exhibit BA is filed under
15	seal.
16	56. Attached hereto as <b>Exhibit BB</b> is a true and correct copy of excerpts of the transcript of the
17	deposition of William McHatton which have been designated confidential by GEO. Pursuant to the
18	Protective Order, ECF 70, these excerpts have been filed under seal.
19	57. Attached hereto as <b>Exhibit BC</b> is a true and correct copy of the NWDC Job Assignments
20	table used as Exhibit 9 in the Rule 30(b)(6) deposition of GEO. Pursuant to the Protective Order,
21	ECF 70, Exhibit BC is filed under seal.
22	58. Attached hereto as <b>Exhibit BD</b> is a true and correct copy of the non-confidential excerpts
23	of the transcript of the Rule 30(b)(6) deposition of GEO.
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26	DECLARATION OF LA ROND BAKER IN  SUPPORT OF WASHINGTON'S MOTION  SUPPORT OF WASHINGTON'S MOTION  SOO Fight Avenue Suite 2000

59. Attached hereto as Exhibit BE is a true and correct copy of a memorandum entitled "D-
Laundry" dated July 19, 2011, used as Exhibit 121 in the deposition of Bertha Henderson, GEO
State 036819-20 Pursuant to the Protective Order ECF 70 Exhibit BE is filed under seal

- 60. Attached hereto as **Exhibit BF** is a true and correct copy of the NWDC Detainee Laundry Training used as Exhibit 133 in the deposition of William McHatton, GEO-State 003525.
- 61. Attached hereto as **Exhibit BG** is a true and correct copy of the NWDC Housekeeping Plan, used as Exhibit 12 in the Rule 30(b)(6) deposition of GEO, GEO-State 000632-35.
- 62. Attached hereto as **Exhibit BH** is a true and correct copy of an email chain between GEO employees and the Department of Homeland Security regarding cleaning of medical spaces, used as Exhibit 161 in the deposition of Bruce Scott, GEO-State 000622-28.
- 63. Attached hereto as **Exhibit BI** is a true and correct copy of the Annual OSHA Barber Shop Inspection document used as Exhibit 135 in the deposition of William McHatton, GEO-State 037347. Pursuant to the Protective Order, ECF 70, Exhibit BI is filed under seal.
- 64. Attached hereto as **Exhibit BJ** is a true and correct copy of the NWDC Post Orders for the Barbershop used as Exhibit 139 in the deposition of William McHatton, GEO State 027416-38. Pursuant to the Protective Order, ECF 70, Exhibit BJ is filed under seal.
- 65. Attached hereto as **Exhibit BK** is a true and correct copy of the Kitchen Officer Swing, used as Exhibit 142 of the Deposition of William McHatton, GEO-State 016065-90. Pursuant to the Protective Order, ECF 70, Exhibit BK is filed under seal. Detainee names and alien numbers have been reducted.
- 66. Attached hereto as **Exhibit BL** is a true and correct copy of an email sent March 4, 2014 from Bill McHatton regarding the VWP used as Exhibit 16 in the Rule 30(b)(6) deposition of GEO, GEO-State 006269-70. Pursuant to the Protective Order, ECF 70, Exhibit BL is filed under seal.
- 67. Attached hereto as **Exhibit BM** is a true and correct copy of a memorandum entitled "2016 Spring Cleaning Project" dated March 1, 2016, used as Exhibit 148 in the deposition of William

1	McHatton, GEO-State 033147-48. Pursuant to the Protective Order, ECF 70, Exhibit BM is filed
2	under seal.
3	68. Attached hereto as <b>Exhibit BN</b> is a true and correct copy of Facility Jobs Available, dated
4	March 6, 2013, used as Exhibit 168 in the deposition of Bruce Scott, GEO-State 252347. Pursuant
5	to the Protective Order, ECF 70, Exhibit BN is filed under seal.
6	69. Attached hereto as <b>Exhibit BO</b> is a true and correct copy of excerpts of the deposition
7	transcript of Ryan Kimble which have been designated confidential by GEO. Pursuant to the
8	Protective Order, ECF 70, Exhibit BO is filed under seal.
9	70. Attached hereto as <b>Exhibit BP</b> is a true and correct copy of a memorandum entitled "Full-
10	time Workers Schedules," dated April 14, 2005 and used as Exhibit 96 in the deposition of Alisha
11	Singleton, GEO-State 048705. Pursuant to the Protective Order, ECF 70, Exhibit BP is filed under
12	seal.
13	71. Attached hereto as <b>Exhibit BQ</b> is a true and correct copy of the Internal Job Posting for
14	Food Service Supervisor, used as Exhibit 42 in the deposition of Bertha Henderson, GEO-State
15	019374-76. Pursuant to the Protective Order, ECF 70, Exhibit BQ is filed under seal.
16	72. Attached hereto as <b>Exhibit BR</b> is a true and correct copy of the NWDC Food Production
17	Supervisor Job Description, used as Exhibit 43 in the deposition of Bertha Henderson, GEO-State
18	021123-24. Pursuant to the Protective Order, ECF 70, Exhibit BR is filed under seal.
19	73. Attached hereto as <b>Exhibit BS</b> are true and correct copies of the NWDC Post Orders for
20	Housing Unit Officer, Exhibit 140, GEO-State 027439-69 and Laundry Officer, Exhibit 141, GEO-
21	State 028704-26. Pursuant to the Protective Order, ECF 70, Exhibit BS is filed under seal.
22	74. Attached hereto as <b>Exhibit BT</b> is a true and correct copy of a string of emails from
23	October 23, 2012 among GEO employees regarding kitchen clean up detail workers quitting. These
24	emails were used as Exhibit 38 in the deposition of Bertha Henderson, GEO-State 039161-62.
25	Pursuant to the Protective Order, ECF 70, Exhibit BT is filed under seal.
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1	75. Attached hereto as <b>Exhibit BU</b> is a true and correct copy of an email sent August 25, 2014
2	from Leonardo Jaramillo to GEO employees regarding sack lunches. This email was used as
3	Exhibit 39 in the deposition of Bertha Henderson, GEO-State 049433-34. Pursuant to the Protective
4	Order, ECF 70, Exhibit BU is filed under seal.
5	76. Attached hereto as <b>Exhibit BV</b> is a true and correct copy of an email from former GEO
6	employee and Food Service Supervisor, John Patrick Griffin to Bertha Henderson regarding
7	providing detainee workers chicken thighs. This email was used as Exhibit 71 in the deposition of
8	Bertha Henderson, GEO-State 241347. Pursuant to the Protective Order, ECF 70, Exhibit BV is
9	filed under seal.
10	77. Attached hereto as <b>Exhibit BW</b> is a true and correct copy of the Batch Listing from
11	December 7, 2009 used as Exhibit 115 in the deposition of Alisha Singleton, GEO-State 104147-
12	70. Pursuant to the Protective Order, ECF 70, Exhibit BW is filed under seal.
13	78. Attached hereto as <b>Exhibit BX</b> is a true and correct copy of a Daily Work Crew Count
14	Sheet used as Exhibit 6 in the Rule 30(b)(6) deposition of GEO.
15	79. Attached hereto as <b>Exhibit BZ</b> is a true and correct copy of a November 5, 2012 email chain
16	between GEO employees regarding Pod Workers who deal with food used as Exhibit 93 in the
17	deposition of Bertha Henderson, GEO-State 019324-25. Pursuant to the Protective Order, ECF 70,
18	Exhibit BZ is filed under seal.
19	80. Attached hereto as <b>Exhibit CA</b> is a true and correct copy of a memorandum entitled "Work
20	Detail," dated February 20, 2006 and used as Exhibit 97 in the deposition of Alisha Singleton, GEO-
21	State 213595. Pursuant to the Protective Order, ECF 70, Exhibit CA is filed under seal.
22	81. Attached hereto as <b>Exhibit CB</b> is a true and correct copy of a list of detainees removed from
23	the kitchen detail due to Institution Disciplinary Panel (IDP) sanctions used as Exhibit 105 in the
24	deposition of Alisha Singleton, GEO-State 231181-82. Pursuant to the Protective Order, ECF 70,
25	Exhibit CB is filed under seal.
26	DECLADATION OF LADOND DAVED IN 12 ATTORNEY GENERAL OF WASHINGTO

1	88. Attached hereto as Exhibit CI is a true and correct copy of memorandums from Ryan
2	Kimble regarding detainee worker pay used as Exhibits 176-178 in the deposition of Ryan Kimble,
3	GEO-State 047699, 047681, 047694. Pursuant to the Protective Order, ECF 70, Exhibit CI is filed
4	under seal.
5	89. Attached hereto as <b>Exhibit CJ</b> is a true and correct copy of the June 19, 2019 letter from
6	Anne M. Rose, Associate Legal Advisor, ICE, to GEO's counsel regarding the testimony of ICE in
7	this case.
8	90. Attached hereto as <b>Exhibit CK</b> is a true and correct copy of the August 1, 2018 letter Anne
9	M. Rose to GEO's Counsel regarding the testimony of former ICE employee, Tracey Valerio.
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11	Executed this 2nd day of July 2019 in Seattle, Washington.
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13	<u>s/ La Rond Baker</u> LA ROND BAKER, WSBA No. 43610
14	Assistant Attorney General
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26	DECLADATION OF LADOND DAVED IN 14 ATTORNEY GENERAL OF WASHINGTON

## **CERTIFICATE OF SERVICE** 1 || I hereby certify that the foregoing document was electronically filed with the United 2 3 States District Court using the CM/ECF system. I certify that all participants in the case are registered CM/ECF users and that service will be accomplished by the appellate CM/ECF 4 5 system. 6 Dated this 2nd day of July 2019. 7 s/ Caitilin Hall 8 CAITILIN HALL Legal Assistant 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26

DECLARATION OF LA ROND BAKER IN SUPPORT OF WASHINGTON'S MOTION FOR SUMMARY JUDGEMENT ON MINIMUM WAGE ACT CLAIM AND GEO'S PREEMPTION DEFENSE